



Victory Bible Colleges International

## Pastors Reference Form

Complete fully and mail to: Box 65077 North Hill P.O. Calgary, AB, T2N 4T6

Phone: (403) 286-8337, Fax: (403) 286-8335

Name of Applicant:

Pastor's Name:

Name of Local Church: \_\_\_\_\_

Mailing Address:

City:

Province/State:

Postal/Zip:

Serious consideration is given to this recommendation; therefore, we request that you complete this form carefully and honestly. Please return this form directly to the Registrar's office at the above address.

WE CANNOT PROCESS THE APPLICANT'S APPLICATION UNTIL WE HAVE RECEIVED THIS FORM.

**\*Waiver of Confidentiality Statement:** I, the undersigned, hereby voluntarily waive any right or privilege to inspect or challenge the content and comments expressed in this reference. I expect that the observations made shall remain confidential between the referee and VBCI, as limited by the Freedom of Information & Protection Act.

Date:

Signature of Applicant:

### Confidential Questionnaire:

1. How long have you known the applicant?

How well?

2. Is he or she an active member in your church? In what capacity?

3. What spiritual gifts and/or special abilities has this person demonstrated?

4. How do you evaluate this person's character, commitment and/or relationships in light of a church related vocation?

PLEASE CHECK THE FOLLOWING THAT BEST DESCRIBES THE APPLICANT:

<p>1. Teachability</p> <p><input type="checkbox"/> Outstanding</p> <p><input type="checkbox"/> Learns readily</p> <p><input type="checkbox"/> Slow but retains well</p> <p><input type="checkbox"/> Repeated instructions necessary</p> <p><input type="checkbox"/> Not observed</p>	<p>2. Integrity</p> <p><input type="checkbox"/> Consistently reliable</p> <p><input type="checkbox"/> Conscientious/dependable</p> <p><input type="checkbox"/> Questionable at times</p> <p><input type="checkbox"/> Not dependable</p> <p><input type="checkbox"/> Not observed</p>
<p>3. Judgement</p> <p><input type="checkbox"/> Exceptionally discerning</p> <p><input type="checkbox"/> Uses sound judgement</p> <p><input type="checkbox"/> Impulsive</p> <p><input type="checkbox"/> Difficulty in making decisions</p> <p><input type="checkbox"/> Not observed</p>	<p>4. Leadership</p> <p><input type="checkbox"/> Judgement respected; makes things go</p> <p><input type="checkbox"/> Contributes in important affairs</p> <p><input type="checkbox"/> Usually a follower</p> <p><input type="checkbox"/> Generally passive</p> <p><input type="checkbox"/> Not observed</p>
<p>5. Communication</p> <p><input type="checkbox"/> Expresses ideas clearly</p> <p><input type="checkbox"/> Usually clear</p> <p><input type="checkbox"/> Occasionally misunderstood</p> <p><input type="checkbox"/> Unable to communicate clearly</p> <p><input type="checkbox"/> Not observed</p>	<p>6. Social Acceptability</p> <p><input type="checkbox"/> Sought by others, relates very well</p> <p><input type="checkbox"/> Liked, usually relates well</p> <p><input type="checkbox"/> Tolerated by others</p> <p><input type="checkbox"/> Not accepted by others</p> <p><input type="checkbox"/> Not observed</p>

Would you recommend that we accept this applicant? Please check one of the following:

Yes       Reluctantly       No

Please add any further comments that you feel will help us evaluate the applicant:

Date:

Signature of Referee:

---

\*Please send this form directly to the office of the Registrar at Victory Bible Colleges International.

For more information please contact the Registrar's office: Phone: (403) 286-8337 ext. 208

E-mail: [info@vbci.org](mailto:info@vbci.org) | Website: [www.vbci.org](http://www.vbci.org)

